



## **Licking County**

A proud partner of the  
American Job Center network



# Warehousing and Storage Career Pathway

# Warehousing and Distribution Industry Overview



# Licking County Logistics

BY THE NUMBERS

Warehousing and  
Distribution  
Employers

106

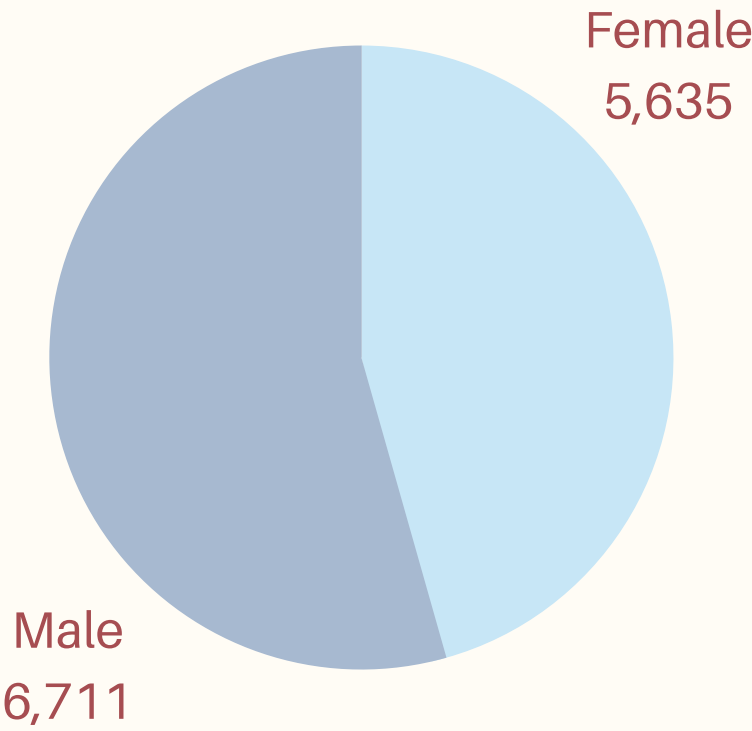
Jobs

15,460

Average  
Earnings

\$38,636

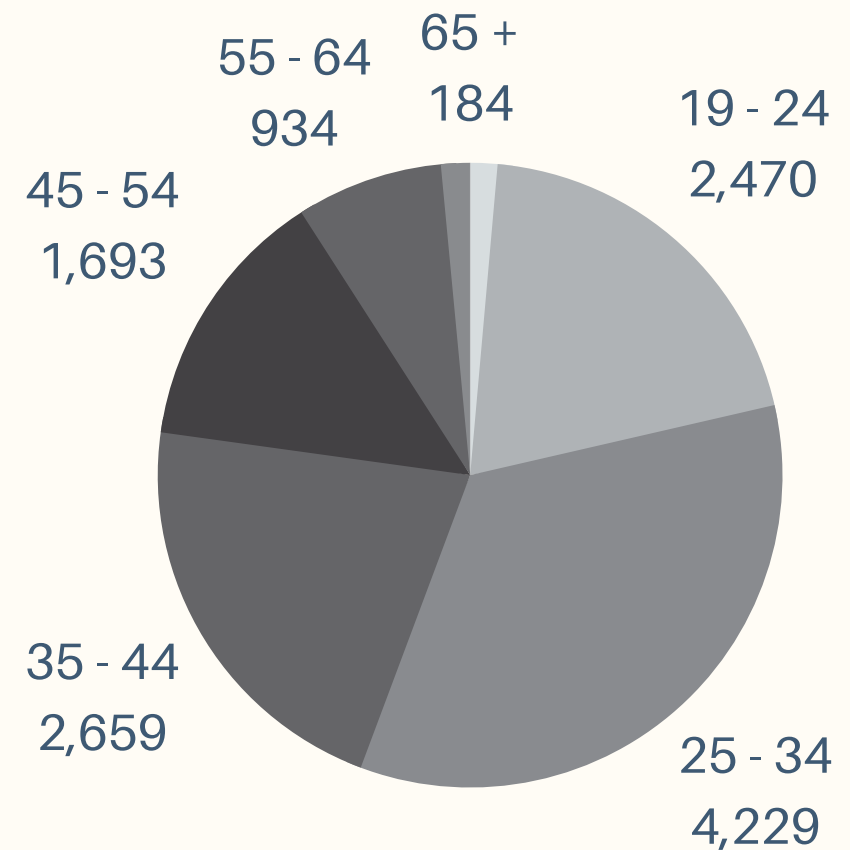
# Industry Gender Breakdown



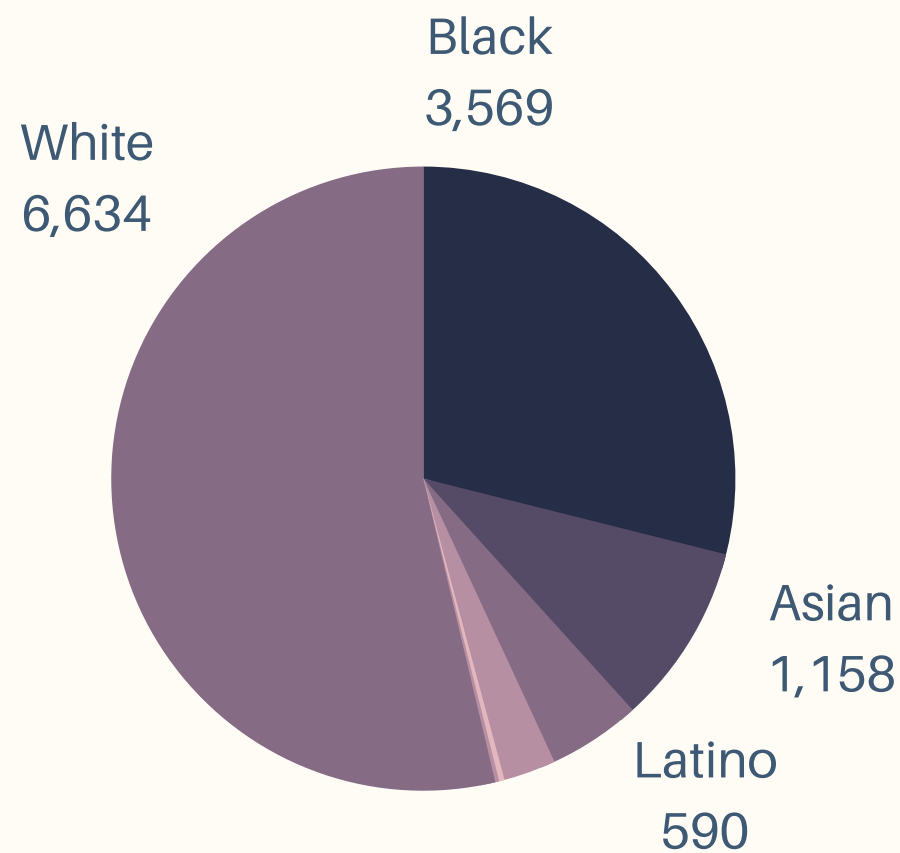
Gender	2020 Jobs	2020 %
Female	5,635	45.6%
Male	6,711	54.4%

# Industry Age Breakdown

Age	2020 Jobs	2020 %
14 - 18	177	1.4%
19 - 24	2,470	20.0%
25 - 34	4,229	34.3%
35 - 44	2,659	21.5%
45 - 54	1,693	13.7%
55 - 64	934	7.6%
65 +	184	1.5%



# Industry Race/Ethnicity Breakdown



Race	2020 Jobs	2020 %
White	6,634	53.7%
Black	3,569	28.9%
Asian	1,158	9.4%
Latino	590	4.8%
Two or + Races	332	2.7%
American Indian/Alaskan Native	36	0.3%
Native Hawaiian/Pacific Islander	27	0.2%



# Warehousing and Storage

LICKING COUNTY WAREHOUSING  
AND DISTRIBUTION  
CAREER PATHWAY

# What is a career pathway?

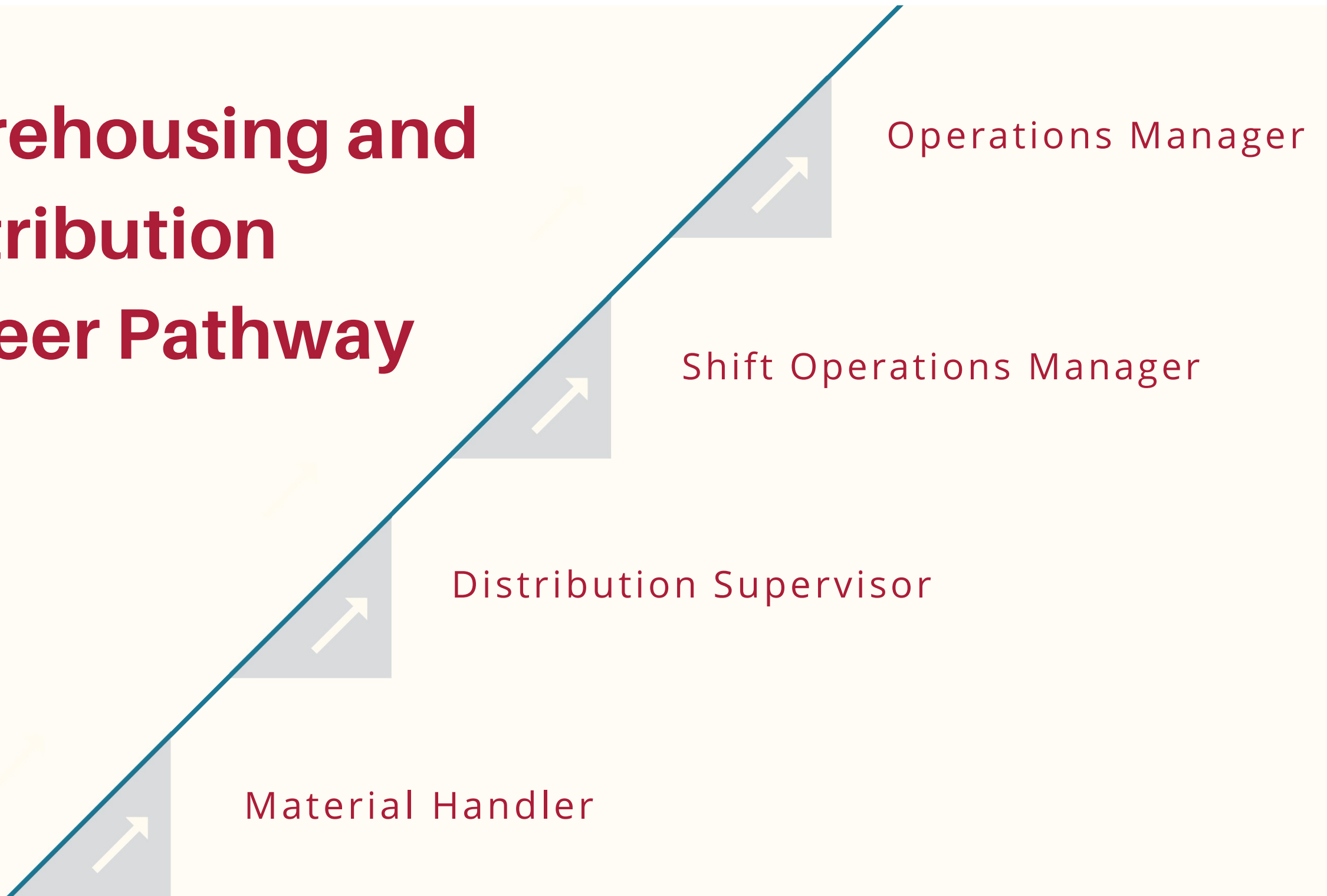
A career pathway is a sequence of connected jobs that build on one another using similar skills and competencies.

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Within the Warehousing and Distribution industry, there are several career pathways.



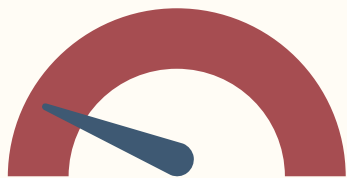
# Warehousing and Distribution Career Pathway



# Material Handler

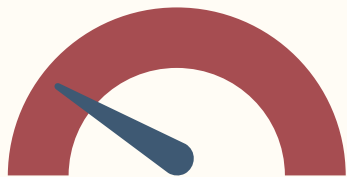
## REQUESTED EDUCATION

High School Diploma  
or less



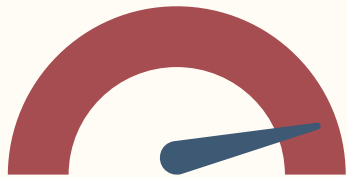
## MEDIAN SALARY AND WAGES

\$14.58 Per Hour



## TOTAL JOBS FOR 2025

3,140 Positions



## COMMON JOB TITLES

Warehouse Associate  
Picker/Packer  
Material Processor  
Material Handler

## COMMON CERTIFICATIONS

Certified Forklift Operator

## TOP HARD SKILLS

Lifting  
Palletizing  
Packaging and Laboring  
Walking  
Order Picking

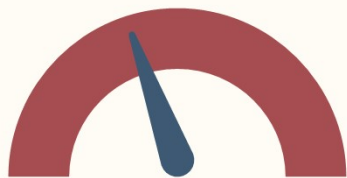
## TOP SOFT SKILLS

Loading and Unloading  
Teamwork/Collaboration  
Basic Math  
Basic English

# Distribution Supervisor

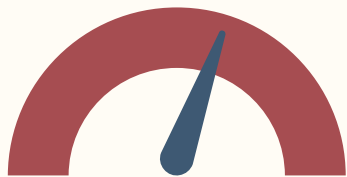
## REQUESTED EDUCATION

Post Secondary  
Certificate or  
Bachelor's Degree  
Or commensurate experience



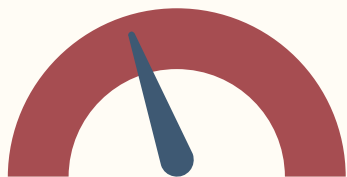
## MEDIAN SALARY AND WAGES

\$29.05 Per Hour



## TOTAL JOBS FOR 2025

721 Positions



## COMMON JOB TITLES

Distribution Center Supervisor  
Warehouse Supervisor  
Operations Supervisor  
Area Manager

## COMMON CERTIFICATIONS

Certified Forklift Operator

## TOP HARD SKILLS

Problem Solving  
Warehouse Management  
Systems  
Safety Training  
Packaging and Labeling  
Quality Control

## TOP SOFT SKILLS

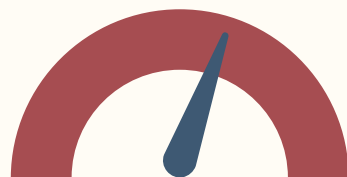
Operations  
Management  
Leadership  
Communications

# Shift Operations Manager

## REQUESTED EDUCATION

Bachelor's Degree

Or commensurate experience



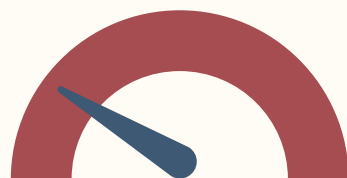
## MEDIAN SALARY AND WAGES

\$32.53 Per Hour



## TOTAL JOBS FOR 2025

142 Positions



## COMMON JOB TITLES

Integrated Scheduling Specialist  
Supply Chain Automated Logistical Specialist  
Planner

## COMMON CERTIFICATIONS

Bachelor of Science in Business  
APICS Certified Supply Chain Professional  
Production and Inventory Management Certification

## TOP HARD SKILLS

Warehouse Management Systems  
Continuous Improvement Process  
Reconciliation  
Inventory Control

## TOP SOFT SKILLS

Management  
Communications  
Operations  
Leadership

# Operations Manager

## REQUESTED EDUCATION

Bachelor's or Master's  
Degree or higher

Or commensurate experience



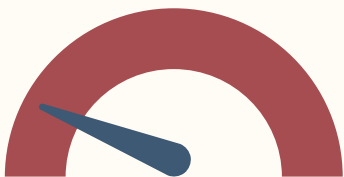
## MEDIAN SALARY AND WAGES

\$41.61 Per Hour



## TOTAL JOBS FOR 2025

189 Positions



## COMMON JOB TITLES

Distribution Center Manager  
Sales and Logistics Manager  
Warehouse Manager

## COMMON CERTIFICATIONS

Bachelor of Science in Business  
Master of Business Administration  
Six Sigma Certifications

## TOP HARD SKILLS

Operations Management  
Quality Management  
Change Management  
Logistics Management  
Business Process

## TOP SOFT SKILLS

Leadership  
Communications  
Operations  
Management



# Licking County Warehousing and Distribution

**Ohio**  
**MEANS**  
**Jobs.**

**Licking  
County**

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